

Summary

Merced County Behavioral Health and Recovery Services Cultural Competency Meeting

March 21, 2019
10:00am
Behavioral Health Facility
301 East 13th Street, Merced

Present:

Thaomee Xiong, Jose L. Chavez Diaz, Stefani Rosas, Paul Thao, Gloria Nunn, Marilyn Mochel, Raveena Singh, Nancy Reding, Anna Santos, Analyn R. Canaveral, Scott Goda, Fernando Granados, Adam Lane, Danielle Mumford, Heydi Herrera, Rocio Ortega, Dwayne Kawakami, Jamie Ward, Griselda Vazquez, Andrea Tovar, Sharon Jones

Presentation and Discussion:

All Members

I. Check-in/Conocimiento

The group completed self-introductions, stating names and agencies.

II. Approval of Minutes

The approval of minutes for February 21, 2019, was motioned/seconded (Danielle Mumford/Nancy Reding) and carried.

III. Review and Update Cultural Competence Charter

Sharon Jones distributed copies of the Cultural Competence Committee Charter to the committee. She asked all to review the charter and stated that all feedback will be collected during April's scheduled meeting. The group was also informed that the Cultural Competence Charter is a part of the Annual Cultural Competence Update.

IV. Program Review using Culturally and Linguistic Appropriate Standards Tool

Sharon Jones distributed copies of the Culturally and Linguistic Appropriate Standards Tool (CLAS Standards) to all committee members. Sharon Jones asked that all members review the information prior to the next meeting in order to have a discussion. Sharon Jones gave a brief overview of the CLAS Standards.

V. Review and Update of Cultural Competence Goals

Sharon Jones distributed copies of the Cultural Competence Goals. Sharon Jones gave the group a brief overview of the goals. She asked all to review the goals in order to provide feedback for improvement. She also asked all to share how they feel they are meeting the current Cultural Competence goals. All feedback will be collected during next month's scheduled meeting. The group discussed the need to continuously attend cultural competence trainings.

VI. Development and Tracking of Cultural Competence Activities

Sharon Jones informed the committee that she will be developing a form to collect the group's cultural competence activities that are being offered throughout the year. The hope is to collect the information for an upcoming report. The group discussed aggression and healing. Nancy Reding, Community Member, stated that on April 6, 2019 a Women's Interfaith Dialogue event is being held at Merced's United Methodist Church at 11:30am.

VII. Update on Cultural Competence Training

Item Tabled.

VIII. Cultural Competence Committee Organizational Chart

Sharon Jones stated that all individuals who attend Cultural Competency are listed as a part of the Cultural Competency Committee Organizational Chart for Merced County Behavioral Health and Recovery Services, which will also be a part of

the Cultural Competency Update. Last year's attendance will be compiled and distributed to all members of the Cultural Competency Committee.

IX. Timeline for Updating Cultural Competence Plan

Sharon Jones announced that she will be developing a timeline for updating the Cultural Competence Plan. She also stated that the various handouts that were distributed today are pillars for the upcoming Cultural Competence Plan.

X. Discussion on Building a Culture of Diversity and Inclusion

Sharon Jones asked the group to share their ideas on how to build a culture of diversity and inclusion within our community. The group discussed their ideas of what it means to be included. Brotherly love, visibility, how to diversify the individuals who make decisions for our community, defusing hate, lifting communities up, acknowledging commonalities, racial equity, volunteering, cultural sensitivity and education were a few of the topics discussed. The group also discussed subcultures within cultures. Marilyn Mochel, of Building Healthy Communities and NAMI, suggested a future agenda item of Cultural Art and how it creates a welcoming environment. Marilyn Mochel also suggested that the Cultural Competency Committee may be able to give some recommendations in regards to cultural art inclusion within the Behavioral Health and Recovery Services facilities.

XI. Program Reports and Updates

No reports or updates were given.

XII. Possibilities and Success Stories

No possibilities or success stories were given.

XIII. Next Steps

All members were asked to review various handouts for next scheduled meeting.

XIV. Adjourned

Meeting adjourned at 10:59am.