

STC HOURS	COURSE TITLE	DATES OFFERED	PROVIDER
40	<p>40 Hour Armed Academy: Course will teach officers the psychological impact of carrying a firearm on duty and take into consideration the public and their perceptions. They will learn what the departmental and personal liability is related to the use of a weapon and learn basic safety precautions. They will learn to be proficient in the use of their firearm and learn the proper maintenance and care of the weapon. Each student will learn the basics of weapon retention and defensive tactics during this course.</p>	10/17/22-10/21/22	<p>Christopher Haberman Jason Garcia Jose Granados Marissa Hernandez, Ricardo Amancio-Sanchez</p>
4	<p>Adult Law Update: Through a vibrant and fresh approach to legal update training, this course familiarizes staff and administrators with the latest legislative enactments and case law decisions that affect probation and other law enforcement agencies. Officers will learn to interpret laws and practically apply objectives in the field.</p>	1/17/23, 1/19/23, 2/15/23	LE Professionals
6	<p>Advanced Felony Sentencing: This course will teach important aspects of sex crimes and crimes punished under the Three Strikes law after the enactment of Proposition 36. Participants will learn crimes that are eligible and ineligible for probation, rules regarding second, third and consecutive sentencing, as well as management of persons on Postrelease Community Supervision (PRCS).</p>	11/3/22	Chief Probation Officers of California (CPOC)
1	<p>Advanced Management Skills: This course will provide advanced management skills of communication, leadership and motivation.</p>	7/25/22 – 7/29/22	Merced County Human Resources
16	<p>Advanced Social Media: This 16-hour course covers various topics related to managing social media for public safety organizations. Key topic areas include branding, mobile video, live streaming, engagement, social media teams, policies, basic photography and media relations. A law enforcement agency is competing for the attention of its community, which is already inundated with social media posts from their friends, family members, businesses, groups and paid advertisers. This class will show you the skills needed to stay</p>	8/23/22 – 8/24/22	Law Enforcement Social

	above the “noise” and keep people engaged with your department.		
24	Arrest & Control Instructor Update (aka Defensive Tactics Instructor Update): Arrest and Control Instructor-Update: This 24-hour course provides weaponless defense instructors with updates in techniques, tactics, and legal issues in contemporary policing. Topics include: legal updates, control holds, takedowns, arrest tactics, searches, handcuffing, ground control, and expert witness testimony. Pass/No Pass only. Because this course is designed to provide practical hands on training in police tactics and weapon usage, participants in this course will engage in physically demanding classroom training exercises that include a risk of injury to the participants.	8/15/22 – 8/17/22	Sacramento Regional Public Safety Training Center (SRPSTC)
6	Basic Felony Sentencing: This class will provide probation officers with an understanding of basic felony sentencing. The class would consist of discussion of the fundamentals of evidence-based sentencing, the probation sentence: the appropriateness and conditions of supervision, basic rules of sentencing after realignment under Penal Code, section 1170(h), the strategies of sentencing after realignment, introduction to custody credits, sentencing of multiple counts and cases. victim restitution, violations of supervision: probation and mandatory supervision; People v. Leiva. The class would be taught with a combination of lecture, PowerPoint, hypothetical case problems and written text materials.	9/22/22	Chief Probation Officers of California (CPOC)
8	Beyond the Surface: A Trauma Informed Approach: Juvenile Title 15 mandates staff to be trained in “Trauma-Informed Approach” and provide “Trauma-Informed Care.” This class combines solid science and proven methods to equip staff to understand, recognize, and respond appropriately to the impact of traumatic stress.	8/31/22, 9/26/22, 10/28/22, 11/21/22, 12/5/22	Martha Cedillos Chris Haberman
6	Calculating Custody Credits: This course will provide a detailed review of the law concerning entitlement to actual time and conduct custody credits, including statutory limits on credits and the attributability of	10/6/22	Chief Probation Officers of California (CPOC)

	credits in multiple-case sentencing. The course will include instruction on post-sentence procedures for parole eligibility and custody credit for prison sentences under Proposition 57 and conversion of fines to custody time. The course is presented through a combination of written text, exercise materials, lecture with PowerPoint, and class participation in hypothetical sentencing situations.		
2	California Pretrial Training - Before Arraignment: This course will review the role that a pretrial services program may play during the pre-arraignment time period. Participants will learn about how pretrial services may provide information to help judicial officers make the pre-arraignment release decisions. The session will also cover the basics on pretrial risk assessment tools, an overview of the most commonly used tools, the role of the assessor, and the importance of quality assurance. Faculty will also address the needs and ways to assess a person's ability to meet a financial release condition.	7/27/22	Chief Probation Officers of California (CPOC)
2	California Pretrial Training – Arraignment Hearing: This course will review the role that a pretrial services program may play during the arraignment hearing. Faculty will review the legal principles of a meaningful arraignment and the importance of the pretrial assessment report that a pretrial services officer may provide to the court and other stakeholders. The course will also discuss the value of pretrial services attending the court hearing. Finally, faculty will present on the distinction between court-ordered release conditions and voluntary services.	8/17/22	Chief Probation Officers of California (CPOC)
2	California Pretrial Training – Pretrial Support, Part I: The training will review the evidence-based and practical ways a pretrial services program can promote people's pretrial success. The methods discussed in the training honor the presumption of innocence, the requirement of "least restrictive means," and the principle of human dignity. In doing so, the focus of supervision shifts from managing failure to promoting success. Faculty will cover in detail the research on pretrial	9/14/22	Chief Probation Officers of California (CPOC)

	strategies (such as court notification, supervision, and electronic monitoring). And the material will include best practices on assessing needs, the frequency and intensity of contacts, and how to respond to both compliant and non-compliant behavior.		
2	California Pretrial Training – Supportive Services, Part II: Justice system and community partners increasingly recognize that most people released pretrial appear for their court hearings and remain law-abiding. Accordingly, many pretrial services agencies have wisely shifted their supervision model to prioritize and focus on supportive services rather than surveillance. This training will provide participants with evidence-based and practical ways to support people with need-based services. It will focus on person-focused supervision and discuss ways to engage the community and obtain feedback from clients. The course will also cover using a collaborative approach to review the detained population.	10/19/22	Chief Probation Officers of California (CPOC)
2	California Pretrial Training – Measuring Performance: Performance measures enable justice agencies to more objectively understand and evaluate the extent to which important pretrial goals, such as fairness, effectiveness, and efficiency, are being achieved. Common pretrial performance measures include, for example, a jurisdiction’s release rate, arrest-free rate, and court appearance rate. Benefits of good performance measures include evaluating the effectiveness of new practices, tracking changes over time, and communicating with all stakeholders, including the public and media. This course is designed to assist participants with increasing their capacity to use local data to better understand and improve their pretrial system. The course will also cover the importance of quality assurance and strategies to build sustainability using continuous learning and onboarding new staff.	11/9/22	Chief Probation Officers of California (CPOC)
1	CLETS: This course will improve personnel’s understanding of the CORI, CLETS, CJIS, NLETS and NCIC procedures for handling inquires and information from these databases. Personnel	8/10/22, 8/15/22, 9/12/22, 9/19/22, 4/10/23	Sharlee Fragulia

	will be able to identify the laws, policies and procedures pertaining to review and dissemination of information from these sources. This course meets State and Federal training requirements for personal employed in the California and Federal law enforcement agencies.		
7	CPR/First Aid/AED: The purpose of the training is to help participants recognize and respond appropriately to cardiac, breathing, choking, and first aid emergencies. The course in this program will teach skills that the participants need to know to give immediate care to suddenly injured or ill person until more advanced medical personnel arrive to take over.	8/2/22, 1/24/23, 5/16/23	Courtney Graves Chris Haberman Jose Granados Ricardo Amancio-Sanchez Frank Leyva
8	Cultural Competency: This course will focus on cultural behaviors including barriers associated with differences in language, ethnic background, age, gender, religion and national origin. Identify misinterpretations of cultural behaviors that exist in the community and workplace; present practical guidelines to build cross-cultural communication; define terms related to subject matter and discuss personal perceptions and interpretations.	11/2/22, 1/12/23, 4/5/23	ML Eslinger
8	Domestic Violent Extremists: The course explores the US domestic violent extremists threat landscape and is designed for first responders to include 9-1-1 and field personnel. The Department of Justice defines domestic terrorism as, "Violent, criminal acts committed by individuals and/or groups to further ideological goals stemming from domestic influences, such as those of a political, religious, social, racial, or environmental nature.	10/1/22	Kim Turner, LLC.
4	Ethics 2.1: This 4-hour course explores the need to do the right thing for the right reasons and not just because we are you being watched. We live in a society where we are judged by what we do and what we represent; in essence, reputation is everything.	8/12/22, 8/18/22	Law Enforcement Training Solutions (LETS USA)
4	Expandable Baton Update: This course will provide officers with updates and practical training to maintain a skill level necessary to properly deploy their expandable baton.	10/4/22, 3/22/23	LaNeidra Smith Yarely Contreras Chris Haberman Ricardo Amancio-Sanchez

	Department policy regarding the use of the baton will be reviewed.		
16	Expandable Baton Instructor: The Expandable Baton Instructor Course Certification will allow officers to teach Expandable and Straight Batons basic and advanced courses. Students must have had the basic baton course prior to taking this instructor course. The 16-hour course mixes classroom and hands-on instruction. Course written materials will be given out as part of the course. Teaching principles will be demonstrated regarding: course management, teaching aids, testing, and certification procedures.	11/7/22 – 11/8/22	Fresno City College
2	Fire Life Safety: Safe operation of fire and life saving skills within the facility.	8/10/22, 8/15/22, 9/12/22	Rahn's Fire & Safety Service
2	Firearms Training and Qualification: On a monthly basis, all armed probation officers including supervisors, managers and administrators will practice and demonstrate proficiency in the safe and effective use of their assigned firearm. The training will include a review of policies and procedures related to firearms safety and use; proper inspection and cleaning of firearms and a supervised breakdown and reassembly of their firearm.	8/10/22, 8/11/22, 9/8/22, 10/12/22, 10/13/22, 11/10/22, 12/7/22, 12/8/22	Christopher Haberman Jason Garcia Jose Granados Marissa Hernandez, Ricardo Amancio-Sanchez
8	Implicit Bias: This training is a skill building model, developed to better understand our own conscience and unconscious bias. To create more awareness of our own bias and better accept others, their cultural, diversity and multiculturalism. This skill building model fosters an environment of awareness, knowledge and personal skill development. The first part is learning about us, identify fears, learned bias, prejudices, and to assess how these issues can impact our personal and professional decision making and relationships. The second part is to understand, learn about and appreciate other cultures, cross cultural and conflicts. The third part is identifying ways to effect change and promote one's leadership skills in areas of implicit bias, cultural competences, conflict resolution and problem solving abilities.	12/13/22, 3/16/23 5/24/23	ML Eslinger

191	Juvenile Corrections Officer Core: The Juvenile Correctional Officer CORE course is designed to meet STC regulations for entry level training for county level Juvenile Institution staff.	7/11/22 – 8/12/22; 9/13/22 – 10/11/22	Fresno City College & Sacramento Regional Public Safety Training Center (SRPSTC)
4	Juvenile Law Update: Through a vibrant and fresh approach to legal update training, this course familiarizes staff and administrators with the latest legislative enactments and case law decisions that affect probation and other law enforcement agencies. Officers will learn to interpret laws and practically apply objectives in the field.	1/25/23, 2/8/23	LE Professionals
8	Motivational Interviewing: Motivational interviewing is a client-centered, directive method for enhancing intrinsic motivation to change by exploring and resolving ambivalence. Motivational interviewing is an approach to helping individuals who are attempting to change problematic behavior which has brought them in contact with law enforcement. Motivational interviewing is designed to assist individuals who are reluctant to change their destructive behavior or may be ambivalent about attempting to work on their issues. Often times, probation employees are required to utilize various interviewing techniques to successfully manage their caseload.	10/18/22, 3/14/23, 5/10/23	ML Eslinger
40	PC832 Arrest: PC 832 Arrest, Search and Seizure is a 40-hour course designed to satisfy the requirement for Peace Officers, identified in Section 832 of the Penal Code. Topics include: professional orientations, justice system, knowing your community, law, laws of evidence and arrest, investigation, use of force and arrest and control. Because this course is designed to provide practical hands on training in police tactics and weapon usage, participants in this course will engage in physically demanding classroom training exercises that include a risk of injury to the participant.	9/12/22 – 9/16/22; 10/3/22 – 10/7/22; 11/14/22 – 11/18/22	Sacramento Regional Public Safety Training Center (SRPSTC)
24	PC832 Firearms: A 24-hour course designed to comply with California Penal Code 832 as well as requirements by Commission on Peace Officer Standards and Training (POST). This course is a basic introduction to the legal	8/9/22 – 8/11/22; 11/21/22 – 11/23/22	Sacramento Regional Public Safety Training Center (SRPSTC)

	aspects of shooting and safety. Topics include: handgun familiarization, safety, shooting principles and live fire exercises. Because this course is designed to provide practical hands on training in police tactics and weapon usage, participants in this course will engage in physically demanding classroom training exercises that include a risk of injury to the participant.		
189	Probation Officer Core – This course is designed for entry-level positions in the probation officer field. Topics include: criminal justice system, legal foundations, terminology, codes, statutes, case law, indicators of psychological problems, gangs, interviews, court reports, and report writing.	8/10/22 – 9/9/22; 10/12/22 – 11/15/22	Sacramento Regional Public Safety Training Center (SRPSTC)
18	Project Management in Probation: This three-day course will focus on the concepts of Project Management to include an in-depth review of strategies designed to implement projects effectively. The training will be based on a combination of discussion, lecture, and group exercises. Topics covered in the training include identifying characteristics of a successful project manager, developing a project charter, reviewing the nine knowledge areas of Project Management, and the communication plan used to ensure that stakeholders are aware of the nature of the project. Participants will be required to complete a Project Charter and Stakeholder Analysis and present the information to the group. This highly interactive course is designed for any staff who handles project management activities in their role, and/or would like to further expand their knowledge to be effective in project teams.	11/29/22 – 12/1/22	Chief Probation Officers of California (CPOC)
6	Public Records Act: This training is a one day in-depth course covering the California Public Records Act and how to respond to subpoenas and learn the ins and outs of public records requests from a practitioner’s perspective.	8/11/22	PRI Management Group
1	Recruitment and Hiring: This training is provided to assist supervisors in recruiting, interviewing and selecting qualified candidates (internal and external) for open	7/18/22 – 7/22/22	Merced County Human Resources

	positions as well as in fulfilling their responsibilities in maintaining an impartial, competitive recruitment and selection process free of bias, discrimination or preselection.		
24	Sex Offender Supervision Officer (SOSO) Summit: This course is designed for Field Officers who work with Sex Offenders. It will introduce staff to the theories and strategies of utilizing “The Containment Model” of sex offender management. This course will provide a general overview of a wide variety of topics relating to sex offender supervision. The main emphasis of the class, however, is to provide Field Officers, investigators and prosecutors practical and effective tools to conduct investigations and supervise offenders more effectively.	9/28/22 – 9/30/22	EJM Digital
3	StrengthsFinder 2.0: This course will explain how to maximize your talents and develop your strengths.	7/25/22, 8/2/22, 8/9/22	Merced County Human Resources
4	Suicide Prevention: This course will focus on current trends, myths, and realities of suicides and suicide prevention for high risk persons. Topics covered will include life-threatening behavior and self-destructive behavior, recognition of suicidal states and assessment of suicide potential, clinical variables, communication and listening skills, crisis intervention strategies and coping skills, resources, role of support groups, professional help, and basic treatment variables.	1/10/23, 3/9/23, 5/3/23	MS Eslinger
80	Supervisor Core: This course provides STC training curriculum for the newly promoted probation or correctional supervisor. Topical areas covered during the 80 hours of instruction include: role identification, leadership styles, values, ethics, principles, assertive leadership, administrative support, employee performance appraisal, employee relations, liability issues, discipline, counseling, planning and organization, communications, investigations, report review, stress, training and role transition.	11/28/22 – 12/9/22	Fresno City College
68	Supervisor Leadership Academy: The Supervisors Leadership Academy (SLA) is	9/19/22 – 9/23/22, 10/24/22 – 10/28/22	Chief Probation Officers of California (CPOC)

	<p>designed to prepare first line Probation Department supervisors for their new role as change leaders. Leadership can be defined as a process whereby an individual influences a group of individuals to achieve a common goal. Whether this is your definition or not, being an effective leader is key for any supervisor. This SLA program is designed to take participants to the next level as a leader in their department. Topics that will be covered in week 1 include Real Colors temperament tool, leadership roles, organizational culture, learning organization, Evidence-Based Practices (EBP), Leading and Managing Change, understanding cycle of conflict and workforce diversity. Topics covered in week 2 include workforce diversity, conflict management, performance measures, data-decision making, reward & recognition, and coaching and mentoring.</p>		
4	<p>Tactical Communications Update: The course is designed to provide knowledge in the area of Tactical Communication. Provide officers with key communications skills needed to safely engage with, de-escalate, and gain compliance from subjects who are in crisis and/or non-compliant.</p>	<p>8/8/22, 8/12/22, 9/14/22, 10/14/22, 10/25/22, 11/7/22, 12/14/22</p>	<p>Courteney Marshall Ben Rodriguez Ricardo Amancio-Sanchez Cristina Zarate Vincent Mirabal Jose Granados</p>
4	<p>Taser Update: The course will consist of nomenclature, medical concerns, deployment considerations, manufacturer recommendations (AXON), department policy, legal considerations and case law. Participants will be provided with training on loading, unloading, firing and the effects of the Taser as well as post deployment, medical care and documentation. Participants will go through role-playing scenarios.</p>	<p>2/7/23. 2/28/23</p>	<p>Seth Stolle LaNeidra Smith Eddie Hazel Steven Birrueta Yarely Contreras Jose Granados Ricardo Amancio-Sanchez Chris Haberman Liliana Fernandez</p>
4	<p>Title IV-E Candidacy Policies and Procedures: This course will provide probation officers with an overview of Title IV-E Candidacy policies and procedures with a focus on the CDSS/CPOC approved Title IV-E Pre-Placement Case Plan and Evaluation of Imminent Risk Tool. A portion of the training will also focus on how to complete a time study and allowable and unallowable activities.</p>	<p>9/15/22</p>	<p>Chief Probation Officers of California (CPOC)</p>

8	<p>Unarmed Survival Techniques: This course will fulfill the requirements of current Standard Practice Policy Statement dictating that probation officers be trained in these techniques for their own safety and to be one of the steps in the escalation of force. It is specifically delineated in the use of force continuum as ""restraint tactics."" This course will enable each officer to protect themselves and the arrestees with minimal injury to both.</p>	8/1/22, 10/26/22, 12/7/22, 1/26/23, 5/18/23	Ben Rodriguez Cristina Zarate Humberto Nava Jason Garcia Courtney Graves Jose Granados Chris Haberman
8	<p>Weaponless Defense/OC Update: The course will provide officers with the basic skill, training, and knowledge to safely and effectively utilize unarmed survival techniques. The course will review the department's use of force policy; Footwork; control holds; Takedowns; Wrist Grab Escapes; gun/weapon retention, searching, and handcuffing; and personal body weapons. As part of the learning process, the students will be exposed to a high-stress scenario, performance drills, and written and performance tests.</p>	7/29/22, 8/4/22, 9/28/22, 1/18/23, 3/23/23	Ben Rodriguez Cristina Zarate Humberto Nava Jason Garcia Courtney Graves Jose Granados Chris Haberman
2	<p>WRAP Restraint: The course is designed to provide knowledge in the area of The Wrap restraint. This knowledge will include how to use The Wrap restraint when dealing with a combative subject, properly applying and removing The Wrap restraint, and documentation. The course will include information on department policies and procedures and laws about the use of force. As part of the learning process, staff will be exposed to The Wrap restraint.</p>	9/9/22, 10/5/22, 11/14/22, 12/9/22	Ricardo Amancio Jose Granados Chris Haberman Jesus Quiralte Enrique Saldana Cristina Zarate